#### **NOW HIRING: GENERAL LABORER**

Location: Brookings, SD

Company: Bowes Construction, Inc. Employment Type: Full-Time | 9 months Pay: Competitive, based on experience

Benefits: Health insurance, 401(k), paid time off, opportunities for training and advancement

#### **About Bowes Construction:**

Since 1975, Bowes Construction has been building the roads and infrastructure that keep South Dakota moving. We are a locally-owned company that values hard work, safety, and community. We're looking for motivated individuals to join our crew and help build the future.

## **Position Summary:**

We are seeking **Construction Laborers** to support a variety of projects including asphalt paving, grading, site prep, and general road construction. If you're reliable, ready to work hard, and want to learn valuable trade skills in a team environment, this could be the job for you.

#### What You'll Do:

- Assist with road construction, paving, and site work
- Perform tasks such as shoveling, raking, sweeping, and lifting materials
- Set up and take down job site equipment and traffic control signage
- Support equipment operators and crew members as needed
- Follow safety procedures and company policies at all times
- Work outdoors in a variety of weather conditions

### **Qualifications:**

- Strong work ethic and a willingness to learn
- Valid Drivers License
- Ability to perform physical labor and lift 50+ lbs
- Reliable transportation to and from job sites
- Previous construction or outdoor labor experience is a plus, but not required
- Willingness to work extended hours and occasional weekends during peak season
- Positive attitude and ability to work as part of a team

# Why Work at Bowes Construction?

- ✓ Steady work with a well-established company
- Opportunity to learn equipment operation and construction skills
- ✓ Team-oriented environment with supportive leadership
- ✓ Local work—be home most evenings
- ✓ Build a career with room to grow

# Ready to Apply?

In person: 2915 22nd Avenue S, Brookings, SD
Online: www.bowesconstruction.com/careers

**Call us:** (605) 693-3557

**Bowes Construction, Inc.** is an equal opportunity employer. We believe in building better roads—and better people.