

Job Opening: Asphalt Equipment Operator**Location:** Brookings, SD**Company:** Bowes Construction, Inc.**Employment Type:** Full-Time | 9 Months**Pay:** Competitive, based on experience**Benefits:** Health insurance, 401(k), paid time off, training, advancement opportunities

About Bowes Construction:

Bowes Construction has been a cornerstone of South Dakota's road construction industry since 1975. We are a locally owned company built on a legacy of quality, safety, and service. Our team takes pride in building better roads—and better communities.

Position Summary:

We are seeking skilled **Asphalt Equipment Operators** to join our asphalt paving crew. In this role, you will operate specialized paving equipment including pavers, rollers, skid steers, and other machinery used in asphalt placement and compaction. If you take pride in precision, enjoy working outdoors, and want to be part of a high-performing crew, this job is for you.

Responsibilities:

- Operate asphalt paving equipment safely and efficiently
 - Monitor material distribution, paving depth, and surface smoothness
 - Work closely with the paving crew to maintain consistent flow and quality
 - Assist in daily maintenance and inspection of equipment
 - Follow traffic control and safety guidelines on active job sites
 - Participate in labor tasks as needed (raking, shoveling, cleanup, etc.)
 - Communicate with foreman and team members to meet project goals
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Qualifications:

- Prior experience operating paving equipment (preferred)
 - Basic mechanical knowledge and ability to perform equipment checks
 - Valid driver's license (CDL is a plus)
 - Must be physically able to work long hours outdoors in variable weather
 - Strong attention to detail and commitment to safety
 - Willingness to travel to job sites throughout the region
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Why Join Bowes Construction?

- Be part of a respected, locally owned company
 - Work on meaningful projects that improve our communities
 - Positive, team-focused work environment
 - Reliable schedule during peak season
 - Opportunities for cross-training and career advancement
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How to Apply:

-  In person: 2915 22nd Avenue S, Brookings, SD
 -  Online: www.bowesconstruction.com/employment/
 -  Call: (605) 693-3557
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Bowes Construction, Inc. is an equal opportunity employer. We value hard work, teamwork, and craftsmanship—and we're always looking for people who do, too.
